



State of Delaware
Public Employment Relations Board
4th Floor, Carvel State Office Building
820 N. French Street
Wilmington, Delaware 19801

Telephone: (302) 577-5070
Facsimile: (302) 577-3297

NOTICE OF CERTIFICATION ELECTION **(Rep. Pet. 08-11-639)**

PURPOSE OF ELECTION

AN ELECTION BY SECRET BALLOT WILL BE CONDUCTED, under the supervision of the Public Employment Relations Board, among **SPECIAL INVESTIGATORS AND STATE DETECTIVES** to determine whether they desire to be represented for purposes of collective bargaining by the Delaware Attorney General Investigators Association ("DAGIA").

SECRET BALLOT

The election will be by SECRET ballot. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted at or near the polling places. Violations of these rules should be reported immediately to the Public Employment Relations Board, or its agent in charge of the election. 19 Del.C. §1611.

An agent of the PERB will hand a ballot to each eligible voter at the voting place. The voter will mark his/her ballot in secret and fold it. The voter will personally deposit the folded ballot in a ballot box, which is under the supervision of an agent of the PERB. A majority of the valid ballots cast will determine the results of the election. Ballots will be counted immediately following the closing of the polls Thursday, January 8, 2009.

AUTHORIZED OBSERVERS

Each of the interested parties may designate one observer and one alternate for each voting location. The observers shall be persons who are familiar with the employees normally assigned to the voting location. These observers will (a) act as checkers at the voting place; (b) assist in the identification of voters; (c) challenge voters and ballots; and (d) otherwise assist the PERB or its agents.

Each of the interested parties shall also be permitted to appoint one representative to observe the official counting of the ballots.

ELIGIBILITY RULES

Employees defined under VOTING UNIT in this Notice of Election who did not work during the designated payroll period because they were ill or on vacation or temporarily laid off and employees in the military service of the United States who appear in person at the polls shall be eligible to vote.

CHALLENGE OF VOTERS

The challenge of a voter MUST be made before the voter has deposited his ballot in the ballot box.

INFORMATION CONCERNING ELECTION

Any employee who desires to obtain any further information concerning the terms and conditions under which this election is to be held or who desires to raise any question concerning the holding of an election, the voting unit, or eligibility rules may do so by communicating with the Public Employment Relations Board ((302) 577-5070), or its agent in charge of the election.

ABSENTEE BALLOTS

Absentee ballots may be requested (by calling the PERB office at the number in this letterhead **before Wednesday, December 31, 2008**) by eligible voters who are unable to participate in the election due to circumstances beyond their control. Such ballots will be mailed directly to the voter and votes so cast **must be received in the PERB offices no later than 4:30 p.m. on Wednesday, January 7, 2009.**

VOTING UNIT

SPECIAL INVESTIGATORS AND STATE DETECTIVES employed by the Delaware Department of Justice, who are certified by the Delaware Council on Police Training and covered by 11 Del.C. §1911(a)(10)

TIME AND PLACE OF ELECTION

DAY #1: **WEDNESDAY, JANUARY 7, 2009**

**8:30 – 10:30 a.m.
Carvel State Office Building
820 N. French Street
Wilmington, DE 19801**

5th Floor, DOJ Conference Room

DAY #2: **THURSDAY, JANUARY 8, 2009**

**8:30 – 10:30 a.m.
102 W. Water Street
Dover, DE 19904**

3rd Floor Conference Room

SAMPLE* OFFICIAL SECRET BALLOT *SAMPLE

The purpose of this election is to determine whether Special Investigators and State Detectives employed by the Delaware Department of Justice, who are certified by the Delaware Council on Police Training and covered by 11 Del.C. §1911(a)(10), desire to be represented, for the purpose of collective bargaining.

DO YOU WISH TO BE REPRESENTED FOR THE PURPOSE OF COLLECTIVE BARGAINING By:

Delaware Attorney General Investigators' Association (DAGIA)

☐

No Representative

☐

Mark only one X on your ballot, inside one square.

Do not sign your name.

Fold your ballot and deposit it personally in the ballot box.